

Our Graduate Development Programme



At iTransport we fully invest in our graduates, who we see as future leaders of the business. We have tailored a comprehensive 18 month Graduate Development Programme that combines the training, experience, support and encouragement necessary to kick start a rising career. Our development programme covers technical and soft skills, and professional accreditation. The key elements are:

Support Network

You will have a buddy, an experienced mentor and a line manager who will support you in your graduate development journey through regular one-to-ones and using our bespoke training matrix to ensure your personal and professional development stays on track.

Project Experience

You will get involved in a wide range of project work from day one, and will work directly with highly experienced senior members of staff, including attending site visits and meetings.



CPD

We will support your continued professional development with monthly seminars on the hot topics in the sector.

Appraisals

We hold annual appraisals with six-monthly reviews to identify performance objectives and competencies/skills for development.

Technical Development

Through on-the-job teaching and any appropriate transport planning software training.

In House Training

You will join our workshop series that spans your first 18 months and covers the keys areas of both soft skills and technical knowledge.

Quarterly Development Days

We hold quarterly Graduate Development Days where our graduates come together to review their progress, share learning, and develop both technical and soft skills through a range of interactive sessions and guest speakers.

Social Activities

The bond between our team, within your office and across the practice, is very important to us, and this is encouraged through regular social events – recently we have arranged team activities including walking treasure hunts, escape rooms, darts, mini golf, a high-speed rib ride on the Thames, softball in the park, meals out, and charity days – we are always open to new suggestions!

External Courses

You will be invited to attend the popular 21-week lecture series 'Principles of Traffic and Transport' (PTRC) and other relevant external training courses.

Professional Qualification

All our graduates are supported towards a relevant and recognised professional qualification. We are stakeholder members of the Transport Planning Society (TPS) and our team includes trained mentors for the PDS and TPP qualification programmes. We provide considerable financial rewards to our employees who achieve professional qualifications.

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